

13 September 2023

By email: [REDACTED]

Tēnā koe [REDACTED]

Official information request for information

I refer to your official information request for information related to working from home/flexible working arrangements. Your request was received on 11 September 2023.

You asked for

- Policies, guidelines, and/or general information provided to Te Hiringa Mahara employees regarding working from home or other flexible/remote/hybrid working arrangements that were in effect before 21 March 2020.
- Policies, guidelines, and/or general information provided to Te Hiringa Mahara employees regarding working from home or other flexible/remote/hybrid working arrangements that have been put in place or changed on or after 21 March 2020.
- Policies, guidelines, and/or general information regarding reasonable accommodations for disabled employees at Te Hiringa Mahara that were in effect before 21 March 2020.
- Policies, guidelines, and/or general information regarding reasonable accommodations for disabled employees at Te Hiringa Mahara that have been put in place or changed on or after 21 March 2020.

Our response

Te Hiringa Mahara was operational from 9 February 2021 and so we do not have any policies, guidelines, and/or general information from before 21 March 2020.

In response to your request for policies, guidelines, and/or general information on or after 21 March 2020, we have attached the following:

- Flexible working arrangements policy (2023)
- Working from home guidelines (2023)

We do not have any policies, guidelines and/or general information regarding reasonable accommodations for disabled employees.

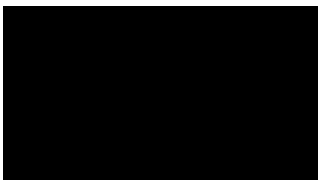
Please note, we publish some OIA responses on our website after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address, or contact details.

I hope you find this information helpful.

This reply addresses the information requested. You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this information release, please feel free to contact kiaora@mhwc.govt.nz.

Nāku noa, nā



Karen Orsborn
Tumu Whakarae | Chief Executive